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| NCDSB-logo-v2aNiagara Catholic District School Board***BULLYING PREVENTION AND INTERVENTION POLICY*** STATEMENT OF GOVERNANCE POLICY |
| **300 – Schools/Students** | **Policy No 302.6.8** |
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| Adopted Date: November 25, 2003  | Latest Reviewed/Revised Date: April 27, 2021 |

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board is committed to creating and sustaining schools and workplaces that are Christ-centred, healthy, safe, and inclusive, where all members are accepted and welcomed in safe teaching, learning and working environments, free from any form of bullying. The principles of equity and inclusive education are embedded in teaching and learning environments to support a positive school climate and a culture of mutual respect.

The Board promotes and supports positive behaviours that reflect Catholic Gospel values, the Ontario Catholic School Graduate Expectations, and the provincial and Board Codes of Conduct.

The Board acknowledges that any form of bullying including cyber-bullying adversely affects a student’s well-being and ability to learn, adversely affects the school climate, including healthy relationships. Any form of bullying will not be accepted on school property and sites, transportation, at school-related activities, or in any other circumstances where engaging in bullying will have a negative impact on the school climate.

Therefore, all members of the school community, staff, students, parents/guardians and visitors, are expected to be respectful to one another at all times and are responsible to create and maintain, safe, inclusive and accepting school environments and work environments free from bullying.

The Board Bullying Prevention and Intervention Plan has been developed in consultation with stakeholders and is available on Board and school websites.

The Director of Education will issue [*Administrative Operational Procedures*](https://docushare.ncdsb.com/dsweb/Get/Document-1981984/302.6.8%20-%20Bullying%20Prevention%20%20%26%20Intervention%20Policy%20AOP.pdf) for the implementation of this Policy.

***References***

* ***[Accepting Schools Act](http://www.edu.gov.on.ca/eng/safeschools/SafeAccepSchools.pdf)***
* [***Accessibility for Ontarians with Disabilities Act 2005***](https://www.aoda.ca/)
* [***Caring and Safe Schools in Ontario***](http://www.edu.gov.on.ca/eng/general/elemsec/speced/Caring_Safe_School.pdf)
* [***Child & Family Services Review Board***](http://www.sjto.gov.on.ca/cfsrb/contact/)
* [***Child, Youth and Family Services Act 2017***](https://www.ontario.ca/laws/statute/17c14)
* [***Education Act and Regulations***](https://www.ontario.ca/laws/statute/90e02)
* [***Municipal Freedom of Information and Protection of Privacy Act***](https://www.ontario.ca/laws/statute/90m56)
* [***Ontario Catholic School Graduation Expectations***](http://iceont.ca/resources/ontario-catholic-school-graduate-expectations/)
* [***Ontario Human Rights Code***](http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_90h19_e.htm)
* [***Ontario Student Record (OSR) Guideline, 2000 (Revised 2020)***](http://www.edu.gov.on.ca/eng/document/curricul/osr/osr.html)
* [***Policy/Program Memorandum 120: Reporting Violent Incidents to the Ministry of Education***](http://www.edu.gov.on.ca/extra/eng/ppm/120.html)
* [***Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct***](http://www.edu.gov.on.ca/extra/eng/ppm/ppm.html)***-Issued October 17, 2018***
* [***Policy/Program Memorandum 144: Bullying Prevention and Intervention-Issued October 17, 2018***](http://www.edu.gov.on.ca/extra/eng/ppm/144.pdf)
* [***Policy/Program Memorandum 145: Progressive Discipline and Promoting Positive Student Behaviour –Issued October 17, 2018***](http://www.edu.gov.on.ca/extra/eng/ppm/145.pdf)
* [***Provincial Code of Conduct***](http://www.edu.gov.on.ca/extra/eng/ppm/128.pdf)
* [***Regulation 472/07: Behaviour, Discipline and Safety of Pupils***](https://www.canlii.org/en/on/laws/regu/o-reg-472-07/latest/o-reg-472-07.html)
* [***Smoke-Free Ontario Act 2017***](https://www.ontario.ca/laws/statute/17s26)

***Niagara Catholic District School Board Policies/Procedures/Documents***

* [***Access to Board Premises (302.6.3) AOP***](https://docushare.ncdsb.com/dsweb/Get/Document-1981979/302.6.3%20-%20Access%20to%20Board%20Premises%20AOP.pdf)
* ***[Accessibility Standards Policy (800.8)](https://docushare.ncdsb.com/dsweb/Get/Document-1982069/800.8%20-%20Accessibility%20Standards%20Policy.pdf)***
* ***[Bullying Prevention and Intervention Policy (302.6.8)](https://docushare.ncdsb.com/dsweb/Get/Document-1982053/302.6.8%20-%20Bullying%20Prevention%20%20%26%20Intervention%20Policy.pdf)***
* ***[Catholic School Councils (800.1) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1982014/800.1%20-%20Catholic%20School%20Councils%20AOP.pdf)***
* ***[Code of Conduct Policy (302.6.2)](https://docushare.ncdsb.com/dsweb/Get/Document-1982050/302.6.2%20-%20Code%20of%20Conduct%20Policy.pdf)***
* ***[Complaint Resolution Policy (800.3)](https://docushare.ncdsb.com/dsweb/Get/Document-1982066/800.3%20-%20Complaint%20Resolution%20Policy.pdf)***
* ***[Criminal Background Check (302.6.7) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981983/302.6.7%20-%20Criminal%20Background%20Check%20OAP.pdf)***
* ***[Dress Code – Secondary Uniform Policy (302.6.6)](https://docushare.ncdsb.com/dsweb/Get/Document-1982052/302.6.6%20-%20Dress%20Code%20-%20Secondary%20Uniform%20Policy.pdf)***
* ***[Electronic Communications System (Students) (301.5) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981909/301.5%20-%20Electronic%20Communications%20Systems%20%28Students%29%20AOP.pdf)***
* ***[Elementary Standardized Dress Code Policy-Safe Schools (302.6.10)](http://docushare.ncdsb.com/dsweb/Get/Document-1409678/302.06.10%20-%20Elementary%20Standardized%20Dress%20Code%20Policy.pdf)***
* ***[Equity and Inclusive Education Policy (100.10)](https://docushare.ncdsb.com/dsweb/Get/Document-1981915/100.10%20-%20Equity%20and%20Inclusive%20Education%20Policy.pdf)***
* ***[Niagara Catholic Parent Involvement Committee Policy (800.7)](https://docushare.ncdsb.com/dsweb/Get/Document-1982068/800.7%20-%20Niagara%20Catholic%20Parent%20Involvement%20Committee%20Policy.pdf)***
* ***[Ontario Student Record (301.7) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981963/301.7%20-%20Ontario%20Student%20Record%20%28OSR%29%20AOP.pdf)***
* ***[Opening or Closing Exercises (302.6.1) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981977/302.6.1%20-%20Opening%20or%20Closing%20Exercises%20AOP.pdf)***
* ***[Progressive Student Discipline (302.6.9) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981985/302.6.9%20-%20Progressive%20Student%20Discipline%20AOP.pdf)***
* ***[Privacy Policy (600.6)](https://docushare.ncdsb.com/dsweb/Get/Document-1982062/600.6%20-%20Privacy%20Policy.pdf)***
* ***[Records and Information Management Policy (600.2)](https://docushare.ncdsb.com/dsweb/Get/Document-1982059/600.2%20-%20Records%20and%20Information%20Management%20Policy.pdf)***
* ***[Safe Arrival (302.6) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981974/302.3%20-%20Safe%20Arrival%20AOP.pdf)***
* ***[Safe Physical Intervention with Students (301.8) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981964/301.8%20-%20Safe%20Physical%20Intervention%20With%20Students%20AOP.pdf)***
* [***Safe and Accepting Schools Policy (302.6)***](https://docushare.ncdsb.com/dsweb/Get/Document-1982049/302.6%20-%20Safe%20and%20Accepting%20Schools%20Policy.pdf)
* ***[Student Expulsion Policy (302.6.5)](https://docushare.ncdsb.com/dsweb/Get/Document-1982051/302.6.5%20-%20Student%20Expulsion%20Policy.pdf)***
* ***[Student Suspension (302.6.4) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1981980/302.6.4%20-%20Student%20Suspension%20AOP.pdf)***
* ***[Student Transportation Policy (500.2)](https://docushare.ncdsb.com/dsweb/Get/Document-1982057/500.2%20-%20Student%20Transportation%20Policy.pdf)***
* ***[Volunteering in Catholic Schools (800.9) AOP](https://docushare.ncdsb.com/dsweb/Get/Document-1982023/800.9%20-%20Volunteering%20in%20Catholic%20Schools%20AOP.pdf)***
* ***Protocol between Niagara Catholic District School Board and Family and Children’s Services Niagara***
* ***Protocol B­etween the Niagara Regional Police Service and the Niagara Catholic District School Board***

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